

## JOB DESCRIPTION

### Children and Young Persons Worker



Christ Church  
Aughton

March 2025

*Role: Children and Young Persons Worker*

*Accountable to: Vicar, Christ Church Aughton*

*Employer: Parochial Church Council of Christ Church Aughton*

***Full-time, permanent role. Salary £20–£24,000 per year depending on experience and qualifications.***

***Employers' pension contributions. Accommodation included if required***

Christ Church Aughton is looking to recruit a Children and Young Peoples Worker to inspire and engage children and young people to worship pray and learn.

Christ Church is a parish church with an evangelical ministry set in the south part of the ancient market town of Ormskirk, 14 miles north of Liverpool on the West Lancashire plain. An Anglican church, we belong to the Diocese of Liverpool and are part of a cluster of five churches committed to LYCIG (*Leading Your Church Into Growth*). We have two Sunday morning services: a traditional 9.00am Holy Communion service and a 10:45am family service. There are currently 254 people on the Electoral Roll. Throughout the week there are many activities going on within the life of the Church, including Café Vista, morning prayer meetings, bumps and babes, toddlers' group, over-65s luncheon club, LYFE (*Living Your Faith Everyday*) groups, groups for women and men. Church members are active as providers of debt advice, food bank volunteers and school pastors. Through all these events and activities Christ Church seeks to be a strong presence in the community, as we continue to pray for the Church to grow and more people to know Jesus.

Our vision is that every person across our community can 'come as they are' and encounter Jesus. We aim to realise our vision by growing in our faith, as authentic disciples of Jesus, sharing God's love in practical ways in our community, and telling others about Jesus, so that they can know his love.

We are looking for a passionate and committed Children and Young Peoples worker to be responsibility for four key areas:

1. Providing pastoral support to children and young people within our church community.
2. Developing opportunities within the week and on a Sunday for children and young people to worship pray and learn in ways appropriate to their age and abilities.
3. Supporting and working alongside the children and young people's volunteer team
4. Strengthening the links between our church and our church primary school.

#### Key Relationships

- With the Church (*including fortnightly scheduled 1 to 1 meeting with your line manager*)
- Volunteers in the children's team
- Head Teacher Christ Church C of E School
- Parish Safeguarding lead
- Other relevant community organisations

#### Person Specification

##### Qualities and beliefs

- Demonstrate a personal love of Christ and an enthusiastic Christian faith  
There is a Genuine Occupational Requirement that the post holder is a Christian.
- Understand and be able to commit to Christ Church, Aughton's vision, values and culture
- Be willing to participate in staff meetings, staff prayers, and be a participative member of Christ Church, Aughton's Leadership and Ministry Team.
- Have the capacity to work sensitively with a diverse range of children and young people and to contribute to the spiritual direction of Christ Church, Aughton.

#### Skills and qualifications

##### Essential

- Have experience of working with children and young people
- Be a strong and effective communicator with children and young people
- Be skilled in working collaboratively and independently
- Be adaptable and flexible in a changing work environment
- Demonstrate a kind caring and compassionate approach  
Pastoral sensitivity and confidentiality alongside demonstrating a good knowledge of child protection and safeguarding
- Be creative and imaginative and willing to try new approaches
- Possess good time management and organisational skills
- Be able to adhere to health and safety regulations including relevant risk assessments
- Confidence in using technology and social media

##### Desirable

Experience of working with or in schools

#### Main Terms

- Full time 37.5 hours/week to include some evenings and Sundays.  
The role will be parish based
- Holidays: 6 weeks per year inclusive of Bank Holidays
- 6-month probationary period
- Salary £20,000–£24,000 depending on qualifications and experience
- Post includes accommodation unless you live within the Parish or some other agreement is made. The house has three bedroomed semi-detached house with a garden and garage in a quiet cul-de-sac in Aughton
- Employers Pension Contributions into current Church scheme
- All reasonable working expenses will be reimbursed
- The post holder will be expected to become a committed worshipping member of our church
- You will be required to have a 'retreat/quiet day' each term
- Office space will be provided in the Ministry Centre
- The post is subject to a satisfactory DBS disclosure and references

#### Application Process

To arrange an informal conversation please email **[ChristChurchAughton@gmail.com](mailto:ChristChurchAughton@gmail.com)**  
Closing Date for Applications: end of April 2025  
Interview dates to be arranged to suit.

***Christ Church Aughton is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders are expected to share this commitment.***